

## **POLICY: RISK MANAGEMENT**

The agency protects those it serves and its physical, human, and financial resources through a process of evaluating risks and reducing exposure to those risks.

A continuous proactive approach toward risk management and prevention of loss and liability is carried out through a systematic process of identifying risks or potential problems and protecting the agency with best practices from risk such as loss through fire, theft, general liability coverage, directors' and officers' insurance coverage, and workman's compensation.

The risk management team is comprised of the executive director, the director of finance and operations, the director of human resources and the director of ministries. This team is responsible for evaluating and reviewing incidents involving clients and staff, oversight of insurance and liability, contracting practices and compliance, employee and client rights, securing of information, financial risk, conflict of interest and employment practices.

Effective: January 1, 2020